

**EXTENSION AGREEMENT
BETWEEN THE
SANTA CLARA COUNTY PUBLIC AUTHORITY
FOR
IN-HOME SUPPORTIVE SERVICES
AND THE
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521**

The Santa Clara County Public Authority for In-Home Supportive Services and Service Employees International Union SEIU Local 521 have agreed to extend the Memorandum of Agreement (MOA), scheduled to expire January 31, 2012 with the terms and conditions described below:

1. The current MOA between the Public Authority and SEIU Local 521 (October 1, 2009 – January 31, 2012) shall be extended from February 1, 2012 through February 2, 2014 and from year-to year thereafter. Either party may serve written notice on the other no less than ninety days in advance of February 2, 2014 or any other February 2 of its desire to terminate this Agreement or amend any provision thereof.
2. Items in the MOA that are cyclical from year to year or for the entire term of the MOA and are generally renewed from agreement to agreement, such as the Job Development/Life Enhancement Fund, shall be continued during the term of the extension under the same conditions and at the last monetary rate.
3. All other terms of the October 1, 2009 through January 31, 2012 MOA between Public Authority and SEIU shall remain the same.
4. Should any revenues or cost saving measures be identified and implemented that impacts the County's General Fund obligation to the IHSS program, the parties, upon written request by either party, will agree to reopen wages (Article 6), benefits (Section 7.2), and Job Development/Life Enhancement Fund (Section 8.3) in the MOA. No changes to Article 6, Section 7.2 or 8.3 shall be made except by mutual agreement. For the purposes of this section, board approved labor concessions by County Labor Organizations and departmental reductions in the Mid-Year/Fiscal Year Budget will not be considered cost saving measures.
5. The following contract language will be integrated into the MOA:
 - a. Timesheets that are signed, dated, complete and do not contain issues that require additional, atypical processing or verification shall be processed by County SSA within seven (7) calendar days of receipt and such verified timesheets will be submitted and forwarded to the State of California for payment. Timesheets forwarded to an exception queue shall be processed by County SSA within two (2) additional business days and such verified timesheets will be submitted and forwarded to the State of California for payment. Timesheets removed from an exception queue that requires higher level review by management are exempt from the two (2) additional business days stated above.


- b. A Joint Labor-Management Committee shall meet, within 20 days of the signing of this agreement, to address issues related to paychecks. Additionally, paychecks will be a regular subject of the Labor-Management Committee under Article 13. The Public Authority will provide any relevant information to review the subject of late paychecks at these quarterly meetings.

Date: March 14, 2012.

For Santa Clara County
IHSS Public Authority

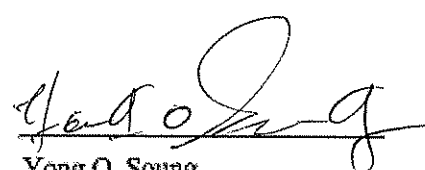

Pablo Fineda
Labor Relations Representative

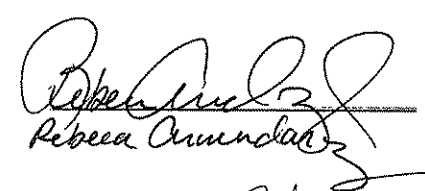

James Ramoni
Social Services Program Manager

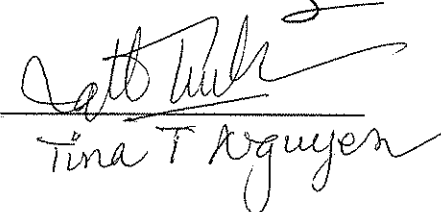

Mary Tinker
Director

For SEIU Local 521


Robert Li,
Area Director



Yong O. Soung,
Chapter Chair


Rebecca Amundson

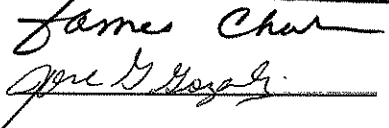

Tina T. Nguyen

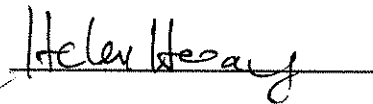

Mandy Lu


Julie Shih

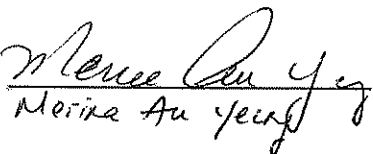

Ellen Rollins,
Region 6 Vice Chair


James Charles


James Charles


HELEN Hoang


Julie Shih


Morina Au yeung